



**COWLEY**  
INTERNATIONAL COLLEGE

ACHIEVING THE HIGHEST STANDARDS TOGETHER

## Person Specification

### KS3 Co-ordinator of Mathematics

		Essential	Desirable	Where Measured
Knowledge	Has a sound understanding of the qualities of good teaching and effective learning and how these can be applied to raise student attainment	✓		Application/interview
	Has an understanding of the effective planning and delivery of a balanced curriculum	✓		
Skills	Able to set, maintain and actively promote high standards of student behaviour	✓		Application/interview
	Able to envision, enthuse, inspire and motivate students	✓		
	Good self-management skills, including the effective time-management	✓		
	Good decision making skills; the ability to identify and implement solutions to problems	✓		
Qualifications	Degree/PGCE in relevant subject area	✓		Application
	QTS	✓		Application
Other circumstances	A willingness to contribute to the wider life of the college	✓		Application/interview
	A clear vision and strong commitment to inclusion and how this can be achieved for students	✓		
		An ability to fulfil all spoken aspects of the role with confidence through the medium of English	✓	